



RECRUITMENT DIRECTORS LUNCH CLUB

MEMBERSHIP TERMS AND CONDITIONS

In consideration of membership of the Recruitment Directors Lunch Club (“RDLC”), all members (“Members”, “you”, “your”) agree to be bound by these Membership Terms and Conditions (“Membership Terms”), as amended from time to time.

1. RDLC is owned and managed by Recruitment Directors Lunch Club Limited, a company incorporated in the UK under company number 08906744 whose registered office is Elthorne Gate, 64 High Street, Pinner, Middlesex, HA5 5QA (“the Company”). The directors of the Company have the ultimate decision making authority in respect of Membership of RDLC.
2. Only individuals who are owners or managers of recruitment companies, or who are closely affiliated with owners or managers of recruitment companies, may join RDLC. Your Membership becomes active upon payment of the first instalment of the annual membership fee.
3. The Membership benefits set out below are available to you for as long as your Membership is fully paid, Membership benefits are for your individual use only and are not transferable to any other person.
4. The official language of the RDLC is English and all you should have sufficient fluency to be able to understand and contribute at events and/or training. All documentation, including but not limited to; Terms and Conditions, Membership Charter, Website, Interactive Forums will be written solely in English.

Exclusive RDLC Membership benefits

- Invitation to join RDLC lunches as announced at fine dining venues across London and Manchester – a minimum of six lunches per annum (Members only have to pay for their after dinner social drinks)
 - Guest speakers and presentations
 - Invitation to join RDLC Breakfast meetings, at exclusive dining venues, as announced
 - Real-time access to RDLC Peer2Peer web forum
 - Access to best in class legal documents
 - Access to the RDLC founders outside of the group events
 - Direct introductions to industry experts, professional services and board members
 - Access to international group purchasing discounts
 - Access to training and consultancy division
 - Support and networking with fellow professionals
 - Confidential discussion environment / Chatham House rules
5. The following additional Membership benefits are available at exclusively reduced rates to Members, the cost of which will be agreed separately with the benefit provider:

Additional RDLC Membership benefit opportunities

- Non-Executive Directorship
- Business overviews

- Business strategy advice
- Meeting chairperson
- Investment and funding advice

- Members are expected to be ambassadors of RDLC and must not act or behave in any way which may bring RDLC. Members are expected to abide by the Membership Charter which includes, but is not limited to; Members are expected to keep confidential and not disclose to any third party all and any discussions which take place during an RDLC lunch, and Chatham House rules are strictly applied. Any breach of these expectations may result in the termination or suspension of your membership.
- There is a prevailing honesty expectation of all Member. For example, any drinks which you may order during an RDLC lunch must be paid for before leaving. Failing to honour this expectation may result in the termination or suspension of your membership.
- Membership Terms are subject to change without notice at the discretion of RDLC. Non-material changes to the Membership Terms become effective upon notification to you. Material changes become effective 30 days after notification to you.
- All RDLC supplier discount deals will be revoked upon termination of membership.
- One twelfth of the annual membership is due, in advance by standing order on the 4th of every month at the following rates, determined by company size:

Company size	Monthly membership fee
Sole Trader	£200 + VAT per month
1-5 employees	£300 + VAT per month
6-15 employees	£350 + VAT per month
16-25 employees	£400 + VAT per month
26-50 employees	£450 + VAT per month
50+ employees	£500 + VAT per month

For non-standing order payments, one twelfth of the annual membership rises to £400 + VAT to cover all other financing and administration expenses. Failure to make any one payment may result in the cancellation of your membership. Membership renewal will be automatic each month unless you notify the Company in writing six months in advance of the date you wish to terminate the Membership.

- You expressly agree that RDLC may contact you by any means, including without limitation mobile, phone, email and via social networks; and agree to receiving communication from RDLC with respect to your Membership and any promotional materials.
- You can terminate your membership by giving at least three months' written notice, via email to directors or RDLC's representatives. This is to reflect the value of services negotiated on your behalf by RDLC and information shared between members.
- RDLC is not responsible for any loss of damage to personal property whilst you attend an RDLC event.
- The Membership Agreement is governed by English Law.

Signed:

Full name:

Company name (if applicable):

Date:

